



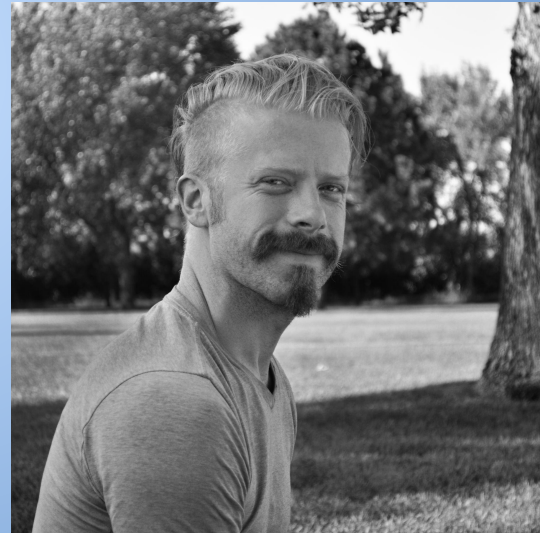
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# Intern Intros & Outros

Kevin Jagoe



Jack Gaede



**Check in:  
Name, Leadership Role,  
Congregation**

# Putting it all Together:

## Planning a Year of Justice Work

# MUUSJA's Key Goals

## Convening:

UUs across the state and surrounding region, working to amplify our voices, consolidate and build our power, and collaborate in building a more just and loving world.

## Capacity Building:

partnering with & helping UU individuals, congregations, & institutions to be better equipped to do powerful, sustainable, accountable, spiritually-rooted work for justice both in their local contexts, and together in the public sphere.

# Integrating Justice & Community

- Long-term goal: Create Justice-Rooted Congregations
- Short-term goal: Create plans for bringing Areas of Justice-Rooted Praxis into the life of our congregations.

**Reflection**

**PRAXIS**

**Theory**

**Action**





# Public Witness & Prophetic Voice



*The congregation regularly, boldly, and accountably uses its institutional capital to publicly proclaim its yearning for justice and equity as a natural outgrowth of its religious values*



# Service & Solidarity

*The congregation offers concrete support and service to resource movements for justice, allowing frontline communities to strategically channel their energy and resources into leadership*



# Interfaith/Intercongregational Partnership



*The congregation cultivates cultural and spiritual humility, and develops deep and mutually-fulfilling partnerships with other faith communities and coalitions*

# Worship, Ritual & Celebration

*The congregation regularly expresses its commitment to building a just and loving world through communal worship, embodied ritual, and practices of joy and gratitude*



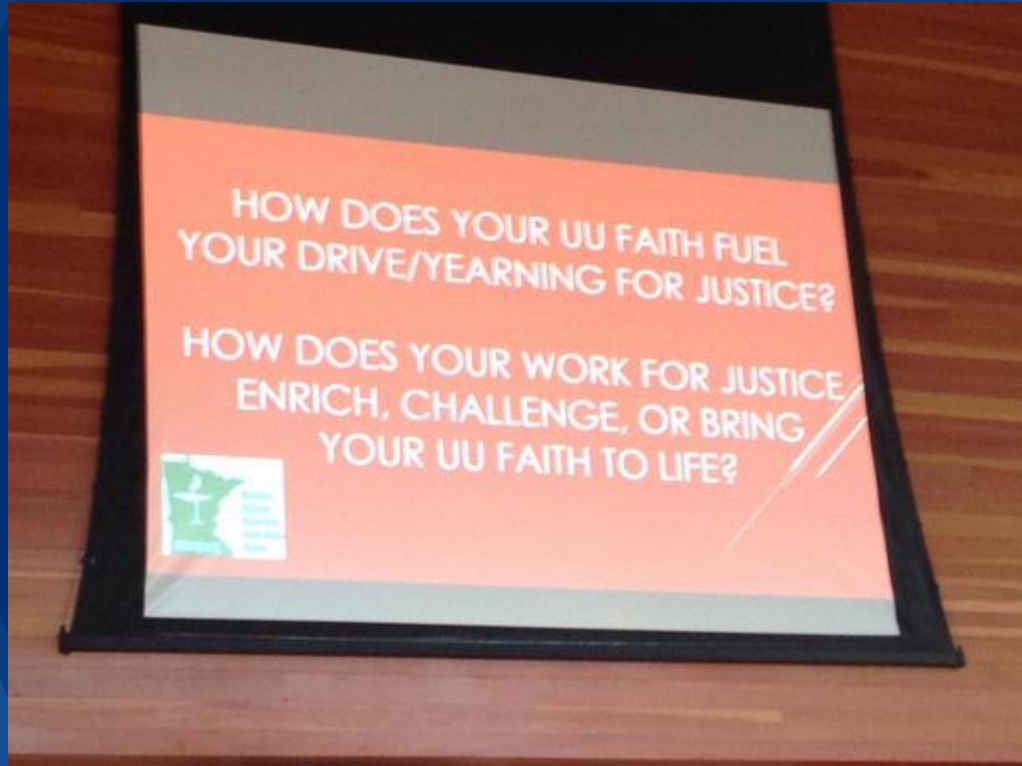


# Financial Partnership & Fundraising

*The congregation is self-aware about its financial resources and networks, and is willing to leverage this power to channel money into movement building beyond the congregation*



# Theological Reflection



*The congregation sees social justice work as a natural expression of their tradition's values and beliefs, and are able to evaluate issues and actions through the lens of their faith*

# Pastoral Care & Spiritual Formation

*The congregation prioritizes nurturing the spiritual and emotional health of its justice leaders, and equipping them with the competencies to be faithful and effective leaders*



# Political Education, Study & Training



*The congregation offers regular opportunities for members to learn about justice issues, gain concrete skills, and develop political analysis*



# Institutional Transformation



*The congregation engages in critical self-assessment and seeks outside consultation to ensure that power structures and practices align with stated justice values and make space for diverse leadership and participation*

# Examples of this work

# Justice-Rooted Praxis Plan #1

Goal: Building stronger interfaith networks and fighting Islamophobia through relationships, education & celebration

Interfaith > Ecumenical

- How to include Muslims in interfaith events
- How to fight Islamophobia in our communities

# Interfaith Partnership

- Contact IRG (Islamic Resource Group) to educate local congregations and schools
- Plan an interfaith Islam 101 event
  - Educational and Relational
  - Speakers and roundtable discussions

# Interfaith Partnership

- Facilitate monthly interfaith discussions around political/civil topics
- Host some Film Discussion nights
- Attend Muslim Day at the Capitol

# Worship, Ritual & Celebration

- Plan two interfaith celebrations, using an interfaith core planning team.
- December: Interfaith Winter Solstice Service
- May: Interfaith Iftar

# Resources

- UUA: Building Bridges  
(<http://www.uua.org/re/tapestry/youth/bridges>)
- “Tracks in the Snow: The Minnesota Muslim experience”
- Create/adapt your own!



# Roadmap of the Year

- Sept: Contact IRG (Islamic Resource Group) and local congregations
  - Plan Islam 101 event
- Oct: Islam 101 event
- Nov-May: Monthly interfaith discussions on political/civic topics
- Nov: Film Discussion
- Dec: Interfaith Winter Solstice Service
- Mar: Muslim Day at the Capitol
- April: Film Discussion
- May: Interfaith Iftar

# Justice-Rooted Praxis Plan #2

Goal: Strengthen your core group of Social Justice Leaders in the congregation.

Goal: Provide support and personal growth opportunities while also creating programming for members.

# Justice-Rooted Praxis Plan #2

- Pastoral Care & Spiritual Formation  
*Reflection*
- Political Ed, Study & Training  
*Theory*
- Service & Solidarity  
*Action*

# Pastoral Care & Spiritual Formation

- September kick-off meeting/dinner
- Meet twice a month October - April
- Run a program for leadership development and spiritual formation.

# Pastoral Care & Spiritual Formation

- Create a Justice-Rooted Congregation Small Group in September.
- Around 6 people that want to go deep and develop their justice leadership throughout the year.

# Example Programs

- UUA: Harvest the Power <http://www.uua.org/re/tapestry/adults/harvest>
- MUUSJA: Covenant Groups <http://muusja.org/page-1075293>
- Create/adapt your own!

# Political Ed, Study & Training

- Plan two training opportunities, one in October and one in March.
- October: Learn about local welfare access and providers.
- March: Learn about food deserts.



# Service & Solidarity

- Plan two service opportunities, one in November and one in April.
- November: Food Shelf Service Day & Food Drive.
- April: Community Garden Service Day

# Roadmap of the Year

- Sept: Justice Leader Small Group Retreat
- Oct-Apr: Meet as a small group twice a month.
- Oct: Provide welfare access training/program for congregation.
- Nov: Local food shelf service day & food drive
- Mar: Program about food deserts.
- April: Community Garden Service Day.
- May: Justice Leader Small Group Celebration.

# Discussion